

Discovery

2026



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Athlete Employees Balancing Work and Sport

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Athlete Feature

Balancing Work and Sports: Our Athlete Employees are Pursuing Success in Both

In 2025, we welcomed our first three athlete employees and two more joined us in 2026. We are committed to supporting their athletic and professional development while promoting sports in Shiga and contributing to our local community.

Notable Competition Results

Hayato Yamada (Hiyoshi Athletics Club — Javelin Throw)

- Seiko Golden Grand Prix Athletics 2026, Tokyo — Competed
- Athletics Challenge Shiga, 1st Meet — 1st Place
- Japan Grand Prix Series Hiroshima, 60th Mikio Oda Memorial International Athletics Meet — 4th Place
- 74th Hyogo Relay Carnival — 3rd Place

Taiku Yokoyama (Hiyoshi Athletics Club — 200m)

- 70th Kansai Jitsugyo-dan Athletics Championships — 4th Place
- Shiga Athletics Association Time Trial — 1st Place

Sakito Inuyama (Community Basketball Team "LAKE BLUE")

- Takamatsu-no-Miya Memorial Cup, 8th All-Japan Adult Basketball Premium Championship — Competed
- 79th Japan Games — Participant

Temma Tateishi (Community Basketball Team "LAKE BLUE")

- Takamatsu-no-Miya Memorial Cup, 8th All-Japan Adult Basketball Premium Championship — Competed



Kansai Sports Supporter Award: Excellence in Health Management January 22, 2026

We are honored to have received the Health Management Award at the 7th Kansai Sports Supporter Company Awards, recognizing our efforts in hiring athlete employees and promoting employees' wellness.

Key Initiatives

- Recruiting athlete employees and actively supporting their athletic activities
- Installing vending machines with integrated health management support services
- Hosting in-house yoga classes and health-focused seminars for employees
- Supporting local basketball team "LAKE BLUE" and providing ongoing sponsorship for regional sports events, contributing to the local community



International Activities

Visit from the Consul General of India December 1, 2025

We are honored to have received a visit from Consul General Chandru Appar of the Consulate General of India in Osaka-Kobe. During the visit, we exchanged views on the importance of developing human resources for the future and discussed activities and prospects in India. We look forward to deepening ties between our two countries.



Internship

India International Internship 2026 May 18 - July 17, 2026

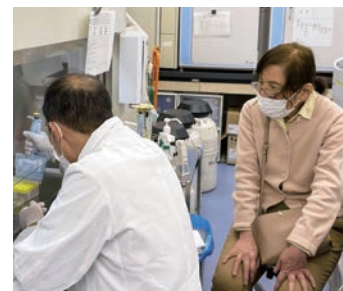
Two interns from India arrived in Japan as part of the 18th cohort of this internship program, undergoing two months of training at our company. Launched in 2006, the program fosters international cooperation and develops talent for our overseas operations. Selected from a record 1,253 applicants, Harish Anushka and Dindure Atharva Rajshekhar gained hands-on exposure to our environmental business — including water quality analysis, food testing, and water treatment facility O&M — while experiencing Japanese culture. We hope they will serve as a bridge between the two countries.



Training Visit from Vietnam Military Medical University April 1-3, 2026

We welcomed a researcher from Vietnam Military Medical University and Professor Saijo from Kanazawa Medical University for a training of bioassay methods for highly sensitive dioxin analysis (the Eco-Child method).

The Eco-Child method is a bioassay developed for use in the Ministry of the Environment's "Environment and Children's Study program". It detects dioxin-related compounds with greater sensitivity than conventional methods, making it suitable for analyzing low-concentration biological samples such as food and blood.



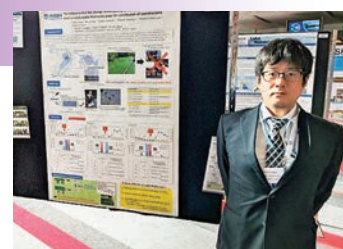
This collaboration began in 2020, when both parties jointly measured dioxins in Vietnamese biological samples, resulting in two co-authored papers. The training was arranged to explore introduction of bioassay methods in Vietnam.

The visiting researcher demonstrated a solid command of the pre-treatment process. We will continue our collaborative analysis to support their mastery of all remaining stages of the method.

Academic Activities

20th World Lake Conference, Brisbane, Australia July 21-25, 2025

The 20th World Lake Conference was held at the Brisbane Convention & Exhibition Centre. Managing Director Nishino, together with Sakai from our Testing Department attended this prestigious conference. Sakai presented a poster on Lake Nishinoko, covering the summer occurrence of blue-green algae (cyanobacteria), changes in plankton populations, and shifts in surrounding environmental conditions.



The conference brought together researchers, conservation organizations, and students from around the world. We were glad to share our work internationally and recognized that the environmental challenges we face are shared globally. The insights gained will be applied to our ongoing water quality improvement efforts at Lake Nishinoko.

Special Vehicles

Illustrated Garbage Trucks March 9, 2026

This year marks the 35th anniversary of our illustrated garbage truck initiative, launched in 1990 to promote environmental education and break down misconceptions about sanitation work. Local fourth-grade students designed the artwork for the 27th truck in the series, which was unveiled on March 9th, 2026. We hope this tradition continues to inspire the next generation to care about the environment.



- Paper: Lake Biwa eco-friendly paper (includes a donation to support environmental preservation activities for Lake Biwa)
- FSC®-certified paper using responsible wood or recyclable resources
- Ink: Environmentally friendly ink (vegetable oil or non-VOC ink)
- Printing: Waterless printing without discharge of harmful effluents
- Carbon (CO₂) generated in manufacturing and disposal offset by credits from businesses with emission reductions in Shiga Prefecture
- CO₂ emissions: 189 kg/500 sheets